

Corporate, social responsibility policy statement

Ellis Salsby Ltd will consider the economic, social and environmental impacts of their business activities in all transactions and interactions they undertake.

ESL will achieve this by:

- Cover Health, Safety & Environmental (HSE) policy during new employee's induction.
- Temporary staff to sign to confirm they have read and fully understood the HSE policy.
- Remind staff of the HSE policy 3 times a year in team meetings.
- Ask senior venue representatives to advise of their CSR values and policy to ensure that the venues and service providers we work with have considered the economic, social and environmental impacts of their business.
- Ensure staff take their allotted breaks, time off and holidays.
- Ensure that positive work / life balance principles are encouraged and delivered.
- Establish solutions for staff who are regularly working long hours or appear to be stressed.
- Ensure that the appropriate training and development activities are undertaken to ensure that staff have the skills, knowledge and behaviours to do their job.
- Maintain a healthy office environment.
- Identify a nominated charity each year that will benefit from donations at Christmas.
- Negotiate with venues / service providers to achieve prizes (eg weekend break) for clients who are raising funds for various charities.
- Encourage staff to actively take part in local charity events eg Race for Life.
- Work placements for local students.
- Make use of students during holiday times.
- Ellis Salsby Limited work closely with the Criminal Justice sector for the UK to provide learning forums for individuals employed in this sector to assist in reducing crime.